

ANNUAL REPORT 2020





RANGER CAMPUS FOUNDATION
Plataanlaan 19
6708PT Wageningen
www.rangercampus.org
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Cover: Rangers listening during a Field Ranger instructor course. Photo courtesy of S. Groeneweg.



Ranger Campus is a registered public benefit organisation (ANBI) in the Netherlands.

Ranger Campus is grateful for the continued support of:



Triodos  Foundation

AVAAZ.ORG



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Foreword

Dear reader,

As we all know, it has been an intensely strange year. All the plans that we all laid so carefully last year, suddenly had to be postponed, changed, or canceled.

A good example was our March 2020 training course. Three weeks into the course, the world, including Kenya, went into lockdown. People were flown out via embassies and students made it home on the last trains.

Despite and also because of this, LEAD Ranger has had time to grow. It gave us time to sort out some processes that we hadn't

gotten to in the other years. Allowed us to think strategy, and consolidate our curriculum content. We also set up our ISO 9001 Quality Management System, which is so important when dealing with people's lives and livelihoods.

The year also showed us the impact of the LEAD model, that allowed rangers to train their colleagues safely in Ranger Life Saver - during a global pandemic. It was a year of lives saved, both of community members and rangers. I'm proud to be part of this wonderful team.

Stay safe,

Dominique

Treasurer

Ranger Campus Foundation



Introduction

Rangers

A (park) ranger working in a protected area often fulfils the role of police officer, soldier, community liaison officer, medic and biologist in his daily work. Rangers patrol a large part of the world's more than 200.000 protected areas. They risk their lives, and sometimes that of their families, daily, to protect wild animals, plants and their habitat from wildlife crime.

Ranger Training

Unfortunately rangers face multiple challenges; they are often underpaid, undervalued and don't have suitable (if at all) equipment. In addition, 42% (Africa) and 48% (Asia) of the rangers indicate they are not adequately trained for their job. This lack of training can, and often does, mean the difference between life and death, and between arresting a poacher or letting him go.

There are several reasons why not all rangers receive adequate training. One of them is that the required expertise for high-quality or specialised training, such as forensic awareness or first aid, is often not available at the local level.

This means the organisations are dependent on external, and often foreign, partners to deliver the training. The available budget and time on both sides restricts the duration of the training, making the moment of contact between the rangers and the instructor very short. In attempting to transfer a lot of knowledge in a very short time, the efficiency of the training is reduced, and rangers don't have a sense of ownership or have a way to follow up. The added disadvantage of not knowing each other's environment, language

and/or culture compounds this problem even further.

Furthermore, the lack of an internationally recognised standard of quality and skill profile has given rise to a situation where everybody can deliver ranger training. This endangers the professionalism, quality and legality of law-enforcement actions and training.

We believe that rangers that have not received professional training will be less effective in stopping wildlife crime. They will act with less confidence, be less motivated and therefore be more prone to corruption. It may also lead to human rights abuses or in general a bad relationship with local communities.

Knowing the correct and most safe way to locate poachers, arrest them, collect evidence and hand them over to the authorities is a crucial first step towards halting wildlife crime.

About Foundation Ranger Campus

The Ranger Campus Foundation was founded in April 2016, in the Netherlands. We aim to protect wildlife by strengthening law enforcement in protected areas. We do this by developing a professional curriculum and by encouraging global expert knowledge sharing into our Ranger Academy - an e-learning platform specially developed for rangers. With our work we want to improve ranger training and build ranger capacity around the world.

Vision

Park rangers around the world are adequately trained to do their job safely and effectively, ensuring wildlife protection and good relations with the communities around their protected area.

Ranger training is given according to an officially recognised global quality standard and leads to official certification upon completion.

Life-long learning, on-the-job training and evaluation of training effectiveness are seen as a prerequisite for good quality ranger training.

Mission

The Ranger Campus Foundation aims to protect wildlife by strengthening ranger operations in protected areas.

The knowledge to implement ranger training is available locally and permanently.

Objectives

The main objectives of Ranger Campus are to;

- Develop a certified curriculum for rangers and their leaders;
- Establish a globally recognised ranger training standard;
- Enable access to professional training for rangers worldwide;
- Develop local knowledge and capacity - set up a train-the-trainer program;
- Develop a method for evaluating ranger competency levels and evaluate training effectiveness.

Priorities 2016-2020

Based on our objectives, we have set the following three priority areas of work until 2020:

1. Ranger Academy e-learning platform
2. LEAD Ranger (train the trainer & leader)
3. Curriculum & Standard Development



Trainer and student during Field Ranger Instructor Course

RC in 2020

Use of the e-learning modules

Four e-learning modules were made available online for rangers in 2019, you can find them on www.leadranger.org/courses.

The modules were also shared on the new Force for Nature app. The app is built for rangers and has ranger news, announcements and e-learning modules relevant to rangers. So it's a perfect place for us to be!

Carbon Offset

As in 2019, we have offset all our 2020 emissions for LEAD Ranger via Nula Carbon.



Education

SNAKE BITES

LEADRANGER

Snake Bite Module - Lead Ranger

November 16, 2020

Lead Ranger

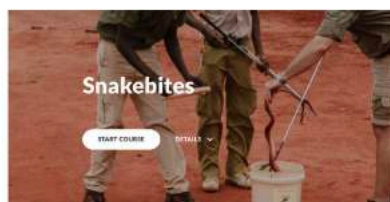
This [snakebite module](#) is dedicated to Rojan Taylor, director of the Bio-Ken snake farm and research center in Kenya.

FREE

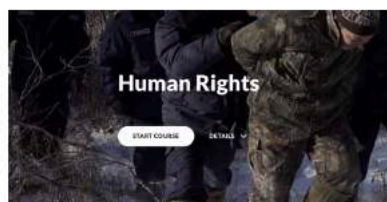
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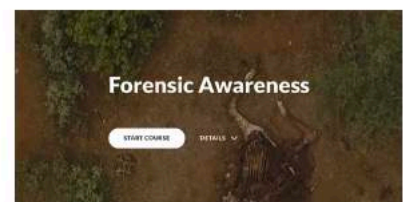
Courses



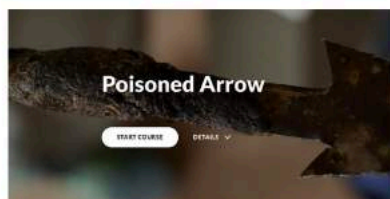
Snakebites



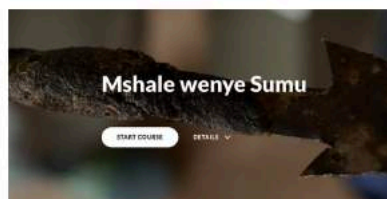
Human Rights



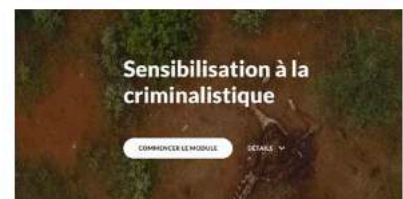
Forensic Awareness



Poisoned Arrow



Mshale wenye Sumu



Forensics French

LEAD Ranger Progress

LEAD Ranger is a self-funded, long term ranger training and leadership program set up by three organisations; the [International Anti-Poaching Foundation](#) (IAPF), the [Thin Green Line Foundation](#) (TGLF) and [Ranger Campus](#). The program focus lies on Eastern Africa, but there is the scope to develop further in the future.

The LEAD Ranger program focuses on building ranger instructional and leadership capacity on the ground, through a tiered training program that matches the requirements of the organisations we work with. Graduates at all levels are provided with long term support in the form of (updated) training materials and mentoring after the training. With the program we aim to increase the number of local anti-poaching leaders and instructors, thereby providing more rangers with access to continuous, high quality training from their own leaders. As the LEAD Ranger program is self-funded, it allows us to focus on quality, not quantity. No attendance courses are given, all LEAD

Ranger graduates are assessed according to qualification profiles for passing the course.

Training Activities

A Coach Course Ranger Life Saver was held in March 2020, in Kenya. This included 15 rangers from 4 organisations. A refresher course for existing Coaches RLS was done in the same period for 3 rangers from 2 organisations. Covid regulations cut the course short, but graduates were still able to teach the skills and knowledge they had acquired during the training back to their peers. The 12 graduates started training almost 400 rangers in the field during the year.

ISO 9001

In the absence of large scale training activities, the Covid 19 pandemic created space for getting the LEAD Ranger Program ISO 9001 certified in 2020. This was an important milestone for us, as quality management is imperative in professional ranger training.



Trainees during early morning physical training sessions

Governance

Board members

Foundation Ranger Campus always has a minimum of three board members. New board members are appointed by the board and are selected based on their expertise and added value to the Foundation. They are appointed for life, unless they choose to leave or the other board members declare him/her as no longer fit to serve that role.

Being a board member of the Foundation is a volunteer position, and board members do not receive salaries or other forms of remuneration from the Foundation. Costs made for the Foundation can be reimbursed upon prior approval by the board.

The Ranger Campus board members are:

- Sil Kloppenburg, Chairman
- Dominique Noome, Treasurer
- Peter Stolwerk, Secretary

Board meetings and activities

The board meets several times a year. The board members responsible takes minutes and prepares reports of these meetings. These are presented to other board members for approval the next meeting.

The 2020 board meetings were held on Wednesday 20 January and 13 October, with all board members present.

Financial Governance

Decisions with regards to expenses are taken in line with the aim of the Foundation. Day-to-day management of the finances of the Foundation are the responsibility of the Treasurer. The treasurer prepares a financial report to present during each board meeting. As indicated in our statutes, no individual board member has the power to control the equity of the Foundation as if it were his/her

own. Foundation accounts are audited yearly.

Registration and Tax status

The official registration of the Foundation is 'Stichting Ranger Campus' with RSIN/fiscal number 856 268 781. Ranger Campus is officially registered as an ANBI (Public Benefit Organisation) by the Dutch tax authorities. An institution can be qualified as a Public Benefit Organisation solely when at least 90% of the institutions efforts are focused on the general good. It also provides a number of tax advantages to donors, and requires the foundation to comply with specific administrative and transparency requirements.

Human Resources

General

The Foundation does not have any employees, all activities are carried out by the board members and operational manager on a voluntary basis.

Volunteers

We are immensely grateful to all the rangers who assisted in the making of our e-learning modules, and their parent organisations for letting us work with them.

Subject matter experts

We invite SME's to help us develop specific modules in our e-learning curriculum, making sure it is as accurate, current and relevant as possible for the rangers. We are grateful for their support.

Partners & Memberships

Ranger Campus collaborates with a number of other organisations for reaching our goals.

We operate according to a set of principles:

- A common vision. Organisations we work with recognise the importance and role of rangers and ranger training in conservation.
- Results-based approach. We evaluate our work and expect partner organisations to do the same. Success and failure are equally important to share.
- Collaborate and assist where possible. We build partnerships based on trust, openness and a genuine desire to contribute our expertise. We expect our partners to do the same.

LEAD Founding Partners

Our official partners on the LEAD Ranger Program are:

- The [International Anti-Poaching Foundation](#) (IAPF)
- The [Thin Green Line Foundation](#) (TGLF)

Our partners on the ground include

- [Wildlife Works](#) and Rukinga Ranch

Curriculum development partners

- African Snakebite Institute
- Humanrights Consultancy
- James Ashe Antivenom Trust
- Kenya Wildlife Service
- Netherlands Forensic Institute
- Special Medics
- Stone Horse Expeditions
- Trace
- Traffic

- Ulanbaatar City Rangers
- United Nations Human Rights Office of the High Commissioner
- Wildlife Works
- World Wide Fund for Nature

Training partners

- Akashinga
- Big Life Foundation
 - Tanzania
 - Kenya
- Kijabe Forest Trust
- Mara Elephant Project
- Mount Kenya Trust
- Rhino Fund Uganda
- Sheldrick Wildlife Trust
- Southern Rift Association of Landowners (SORALO)
- Tsavo Trust
- Uganda Wildlife Authority
- Wildlife Works

Memberships

Ranger Campus Foundation:

- Associate member of the [International Ranger Federation](#)
- Associate member of the [European Ranger Federation](#)

Financial Resources

We are extremely grateful to all organisations, companies and individuals who continue to support our work.

Grants in 2020

- The Thin Green Line Foundation and IAPF, through various donors, have funded LEAD Ranger in its entirety.

Donations (Private)

- A total of € 1,652.79 was donated for bleeding control kits and tourniquets by numerous individuals through our website.

- A special mention here for Marc Pollen in the form of Scherpschutters, who donated € 5100

Donations (Corporate)

- Bit internet technology has been supporting Ranger Campus from the start, by providing free webhosting and email services, as well as advice.
- We would also like to thank Informer Online, who not only provides us with free accounting software, but also donated € 500 to the foundation, and featured us in their magazine.



Trainees in class during a lesson

Financial Overview 2020

Our financial overview was compiled by Van Herpen Advies, located in Nuland, the Netherlands.

See Annex I for the full report.

Plans for 2021

New Priority Setting

After our first four year period, it will be time to evaluate our progress and determine the new course for Ranger Campus. LEAD Ranger will remain on the foreground as our main effort, whether other initiatives will continue to be deployed needs to be discussed.

LEAD Ranger

The growth that has been initiated in 2020 is set to continue in 2021 with further expansion of programme working areas, new trainers and program support.



Ranger Life Saver Reality Based Training Scenario

Annex I Financial Overview

**Stichting Ranger Campus
Attn. Members of the Board
Plataanlaan 19
6708 PT WAGENINGEN**

Annual Accounts 2020



**Stichting Ranger Campus
Attn. Members of the Board
Plataanlaan 19
6708 PT WAGENINGEN**

Annual Accounts 2020

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1. REPORT

Stichting Ranger Campus
Attn. Members of the Board
Plataanlaan 19
6708 PT WAGENINGEN

Reference: 900180200/EvH
Betreft: Annual accounts 2020

Nuland, December 28, 2021

Dear members of the board,

In accordance with your instructions we have compiled the annual accounts 2020 of Stichting Ranger Campus, including the balance sheet and profit and loss account.

1.1 Compilation Report

The financial statements of Stichting Ranger Campus at Wageningen have been compiled by us using the information provided by you.

The financial statements comprise the balance sheet as at December 31, 2020 and the profit and loss account for the year 2020 with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

This compilation engagement has been performed by us in accordance with Dutch law.

The standard requires us to assist you in the preparation and presentation of the financial statements in accordance with the Guideline for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board. To this end we have applied our professional expertise in accounting and financial reporting.

In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work, in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility. To conclude our work, we have read the financial statements as a whole to consider whether the financial statements as presented correspond with our understanding of Stichting Ranger Campus. We have not performed any audit or review procedures which would enable us to express an opinion or a conclusion as to the fair presentation of the financial statements.

During this engagement we have complied with the relevant ethical requirements. You and other users of these financial statements may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

Sincerely yours,
Van Herpen Advies



H.A.M. van Herpen

1.2 General

Establishment

The organization was founded on April 8, 2016 with the object of strengthening and supporting wildlife rangers and their managers in protected areas worldwide, in order to protect local biodiversity. The foundation has been registered at the Chamber of Commerce under file 65809602.

Composition of the board members at December 31, 2019

- Chairman : Sil Kloppenburg (since April 2016);
- Treasurer : Dominique Noome (since April 2016);
- Secretary : Peter Stolwerk, (since March 2017).

Registration and Tax status

The official registration of the Foundation is 'Stichting Ranger Campus' with RSIN/fiscal number 856 268 781. Ranger Campus is officially registered as an ANBI (Public Benefit Organisation) by the Dutch tax authorities.

2. FINANCIAL STATEMENTS



2.1 Balance sheet as of December 31, 2020

(After appropriation of results)

		December 31, 2020		December 31, 2019	
ASSETS		€	€	€	€
Fixed assets					
<i>Tangible fixed assets</i>	[1]				
Inventory		<u>1.794</u>		<u>1.164</u>	
			1.794		1.164
Current assets					
<i>Receivables and accruals</i>					
Taxes	[2]	240		4.091	
Prepayments and accrued income	[3]	<u>843</u>		<u>31.231</u>	
			1.083		35.322
<i>Cash and cash equivalents</i>	[4]		14.063		21.268
			<u>16.940</u>		<u>57.754</u>

Compilationreport issued December 28, 2021



2.1 Balance sheet as of December 31, 2020

(After appropriation of results)

EQUITY AND LIABILITIES	December 31, 2020		December 31, 2019	
	€	€	€	€
Equity				
Foundation capital	[5]	<u>14.322</u>	<u>18.830</u>	
		14.322		18.830
Current liabilities and accruals				
Creditors		1.646	37.952	
Accruals	[6]	<u>972</u>	<u>972</u>	
		2.618		38.924
		<u>16.940</u>	<u>57.754</u>	

Compilationreport issued December 28, 2021

2.2 Statement of income and expenses 2020

		2020		2019	
		€	€	€	€
Income from own fundraising	[7]		110.828		150.360
Project costs	[8]		99.595		141.052
Total Income less project costs			<u>11.233</u>		<u>9.308</u>
Depreciation of tangible fixed assets	[9]	471		427	
Accommodation expenses	[10]	7.042		-	
Maintenance expenses	[11]	1.050		-	
Sales expenses	[12]	2.184		-	
Office expenses	[13]	2.584		-	
General expenses	[14]	<u>2.410</u>		<u>1.248</u>	
			15.741		1.675
Deficit/surplus			<u><u>-4.508</u></u>		<u><u>7.633</u></u>
From/To foundation capital			<u><u>-4.508</u></u>		<u><u>7.633</u></u>

Compilationreport issued December 28, 2021

2.3 Notes to the statements

GENERAL

Statutory adress and Chamber of Commerce

Plataanlaan 19, 6708 PT, Wageningen and number Chamber of Commerce 65809602.

PRINCIPLES OF VALUATION OF ASSETS AND LIABILITES

GENERAL

The financial statements have been prepared in accordance with the Guideline for annual reporting 640 'Not-for-profit organizations' of the Dutch Accounting Standards Board.

Valuation of assets and liabilities and determination of the result takes place under the historical cost convention. Unless presented otherwise at the relevant principle for the specific balance sheet item, assets and liabilities are presented at nominal value.

PRINCIPLES OF VALUATION OF ASSETS AND LIABILITES

Tangible fixed assets

The amortized development expenses concern the costs with regard to the development of devices and instruments to assist rangers in their work. Straight line depreciation is applied.

Cash and cash equivalents

The cash is valued at face value. If cash equivalents are not freely disposable, then this has been taken into account in the valuation.

Receivables and accruals

Upon initial recognition the receivables on and loans to participations and other receivables are valued at fair value and then valued at amortised cost, which equals the face value, after deduction of any provisions. The fair value and amortised cost equal the face value. Any provisions for the risk of doubtful debts are deducted. These provisions are determined based on individual assessment of the receivables.

PRINCIPLES FOR THE DETERMINATION OF THE RESULT

General

The result is determined based upon the difference between the income, fundraising expenditure and the costs and other expenses taking into account the forementioned valuation principles.

PRINCIPLES FOR THE DETERMINATION OF THE RESULT

General expenses

General expenses are attributed to the period to which they refer.

Depreciation

The depreciation on (in)tangible fixed assets is calculated by using a fixed rate on the acquisition cost based on the expected life cycle.

During the reported periode the foundation had no employees (2019: 0).

2.4 Notes to the balance sheet

ASSETS

FIXED ASSETS

Tangible fixed assets [1]

	Inventory 2019 €	Inventory 2018 €
Purchase price	2.134	2.134
Cumulative depreciation	-970	-543
Carrying amount as of January 1, 2020	<u>1.164</u>	<u>1.591</u>
Investments	1.101	-
Depreciation	-471	-427
	<u>630</u>	<u>-427</u>
Purchase price	3.235	2.134
Cumulative depreciation	-1.441	-970
Carrying amount as of December 31, 2020	<u>1.794</u>	<u>1.164</u>

Current assets

Receivables and accruals [3]

	December 31, 2020 €	December 31, 2019 €
Taxes [2] VAT	<u>240</u>	<u>4.091</u>

Prepayments and accrued income [3]

Prepayments projects	-	31.231
Prepayments costs	843	-
	<u>843</u>	<u>31.231</u>

Cash and cash equivalents [4]

Triodos Bank	13.824	21.236
Triodos Bank	207	-
Cash	32	32
	<u>14.063</u>	<u>21.268</u>



2.4 Notes to the balance sheet

EQUITY AND LIABILITIES

FOUNDATION CAPITAL

	2020	2019
	€	€
Foundation capital [5]		
Carrying amount af of January 1, 2020	18.830	11.197
Appropriation of results	-4.508	7.633
Carrying amount af of December 31, 2020	<u>14.322</u>	<u>18.830</u>

CURRENT LIABILITIES AND ACCRUALS

	December 31, 2020	December 31, 2019
	€	€
Accruals [6]		
Accruals	<u>972</u>	<u>972</u>



2.5 Notes to the statement of income and expenses

	2020	2019
	€	€
Income from own fundraising [7]		
Grants	103.444	121.593
Individual & corporate donations	7.384	13.767
Donor funding	-	15.000
	<u>110.828</u>	<u>150.360</u>
Project costs [8] [8]		
Ranger Academy E-learning platform and modules	1.493	580
LEAD Ranger	98.102	107.662
Human Rights module	-	26.322
Other projects	-	6.488
	<u>99.595</u>	<u>141.052</u>
Depreciation on tangible fixed assets [9]		
Inventory	<u>471</u>	<u>427</u>
Housing expenses [10]		
Office rent	5.094	-
Maintenance	1.457	-
Other housing expenses	491	-
	<u>7.042</u>	<u>-</u>
Maintenance expenses [11]		
Purchase and maintenance inventory	<u>1.050</u>	<u>-</u>
Sales expenses [12]		
Travel expenses	1.884	-
Other sales expenses	300	-
	<u>2.184</u>	<u>-</u>



2.5 Notes to the statement of income and expenses

	2020	2019
	€	€
Office expenses [13]		
Telecommunications	187	-
ICT	2.308	-
Subscriptions	89	-
	<u>2.584</u>	<u>-</u>
General expenses [14]		
Accounting and administrative expenses	986	972
Advisory and formation expenses	756	-
Assurance	48	-
VAT (costs)	-	85
Bank interest and bank charges	573	191
Other general expenses	47	-
	<u>2.410</u>	<u>1.248</u>

Wageningen, December 28, 2021
Stichting Ranger Campus

Chairman : Sil Kloppenburg

Treasurer : Dominique Noome

Secretary : Peter Stolwerk